

2008

Skagit County

Search And Rescue



[RECRUIT / SUPPORT APPLICATION PACKET]

Skagit County Sheriff's Office Search and Rescue application for all positions and personal information update

Recruitment Announcement

Skagit County Search and Rescue is currently accepting applications for all positions, including multiple positions not listed here.

Skagit County SAR is a multi-hazard, primary response Search, Rescue, Recovery and EMS agency. Overseen by the Skagit County Sheriff's Office, we provide countless services to the residents, visitors and recreationers of Skagit County as well as the entire State of Washington. Skagit County SAR is built upon extremely motivated and highly trained individuals, dedicating their lives to saving others and serving their community.

Position Descriptions

Operations Division – The Operations Division of Skagit County SAR is the field services and active response regiment of the unit. This is the largest division and is what most people think of when they imagine being a SAR member. With 1 exception, the entire Operations Division is required to pass the “Arduous” level Physical Agility Test.

- ✚ **SAR Recruit Candidate**– This is the basic field SAR operative. As a recruit you will attend nearly 9 months of training in preparation to be certified and qualified as a SAR team member. Your training starts with the SAR Basic Academy and concludes with Mock SAR scenarios, survival training and graduation ceremonies. The SAR Basic Academy is the entrance ticket for all other units in Skagit County Search and Rescue. The SAR Recruit Candidate position requires successful completion of a full SCSO SAR Academy as well as passing the “arduous” level Physical Stamina Test.
- ✚ **SRT Rescue Technician (Subject Matter Expert)** – The Special Rescue Team (SRT) is an elite group of SAR personnel, trained in technical rescue techniques, Swift Water Rescue, Rope Rescue and other advanced areas. For persons who already have specialized knowledge in specific rescue fields, you may obtain SME status to assist in the SRT mission. Specialized areas of expertise may include Man tracking, Emergency Medicine, Survival and Fire Department Operations such as heavy rescue and auto extrication.
- ✚ **Emergency Medical Technician** – SCSO SAR is a licensed BLS agency with multiple EMTs on our staff. EMT's provide a higher level of emergency care to patients and wounded rescuers in the field. Our top priority is the safety of our staff and the health and well being of our patients. We support this with highly trained Emergency Medical personnel who are our first line of response to sick and injured subjects which are otherwise outside the capabilities and/or reach of conventional Fire and EMS responders. EMT's may choose to be fully field qualified members or may operate in a limited field capacity and act as a command post or a public event BLS provider.
- ✚ **K-9 Support** – K-9 Support personnel are a new position to SCSO SAR. We work closely with several K-9 SAR units and as such, have found a need for trained and qualified support individuals who can assist the handler and provide further medical, navigational, communications and other field support functions. This will allow k-9 handlers the ability to pay closer attention to their K-9 partner. K-9 Support personnel will be fully field qualified SAR members and will then train more in depth with the K-9 units following graduation from the full SAR academy.

Logistics Division – The Logistics Division is the direct support network of the Operations division. Providing food, transportation, equipment, communications, overhead and Chaplin services directly to the field operatives. Logistics personnel provide an essential service to SCSO SAR. These services are often best suited for those who wish to contribute to the vision and the mission of SCSO SAR but are unable or do not wish to be full field operatives. Depending on the position, most Logistics positions will have limited to moderate field exposure and will require minimal training in most cases.

- ✚ **Food Services** – This position will assist the unit with preparation of food during large scale SAR missions, trainings, public events and operates the SCSO SAR food services trailer to accomplish these goals. Food Services (FS) personnel will be required to obtain a food handlers permit (funding provided by SCSO SAR) prior to operating the FS trailer. This position may include cooking at home as well as on scene of missions and events for a large number of people. This is a low impact position with little to no field exposure and minimal training required.
- ✚ **Chaplin** – The Chaplin position is new this year to SCSO SAR. The vision for these personnel is to provide spiritual and limited counseling services directly to the command post and base location. The SAR chaplains will be available to families and friends of missing, injured or deceased subjects to offer moral and spiritual support, as well as SAR personnel and responders as. The SAR chaplin will work closely with the Skagit Support Officers and Critical Incident Stress Debriefing (CISD) Team to provide for the mental welfare of responders during and following stressful events. This is a low impact position with limited field exposure and minimal training required.
- ✚ **Transportation Specialist** – This position will assist the unit with transportation of personnel and equipment on missions and operations. This position will require the use of personally owned vehicles as well as county owned vehicles. Personnel will be required to attend a Skagit County divers training course to operate emergency vehicles. This position requires limited to moderate field exposure as well as a moderate level of SAR training.
- ✚ **Administrative Assistant** – This position will assist in the light duty operation of the unit including, filing, light clerical work, typing, and organizing. Administrative assistants will work with the Secretary and Treasurer to keep personnel records, equipment inventory and to perform other tasks as needed. This is a low impact position with no field exposure and minimal training required.
- ✚ **Public Relations** – This position will assist the unit with P.R. functions, fundraising and marketing to the public. PR personnel will help to develop promotional literature, plan fundraising events, design future recruitment and PR adds as well as other tasks as needed. This is a low impact position with no field exposure and minimal training required.
- ✚ **Communications Specialist** – This position will assist the unit by providing integral communications links and technical support during missions and operations. Comms Specialists will operate in areas with poor radio coverage act as remote radio relays, operate radios as needed, complete radio communication logs, talk on specialized frequencies and be able to operate all critical radio and communication equipment as directed by the Incident Commander or his designee. This position requires moderate field exposure as well as a moderate level of SAR training which may include the acquisition of a HAMM license.

Official Use Only

Date Submitted: _____ Received By: _____ Packet Complete?: Yes No

Physical Agility Test Date: _____ Passed?: Yes No Scored By: _____

Distance: _____ Pack Weight: _____ Completion Time: _____

Oral Board Interview Date: _____ By: _____ Score _____

D.E.M. Card: Yes No DEM #: _____ Unit Assignment: _____ Fingerprint Date: _____

Printed By: _____ SCSO Background Check: Approved By _____ No

Application Disposition: **ACCEPTED** **REJECTED** By: _____

Notation: _____

Application Information

Position Applied for:

Operations Division **SAR Recruit Candidate** SRT Rescue Technician (SME) EMT K-9 Support

Logistics Division Food Services Chaplin Transportation Specialist Communications Specialist

Field Support Incident Management Team

Admin. Division Multimedia Specialist Web Design Engineer Administrative Assistant P. R.

Training Division Subject Matter Expert Classroom Instructor Field Instructor Training Support

Maintenance Division Facilities Maintenance Vehicle Maintenance Equipment Readiness

Personal Information

Full Name: _____
Last First M.I.

Address: _____
Street City WA St Zip

E-Mail Address: _____
E-Mail #1 E-Mail #2

Home Phone: _____ Pager #: _____ Alt. Phone: _____

Cell Phone: _____ Cell Service Provider: _____ Text Capable?: Yes No

Work Phone: _____ Employer: _____ Title: _____

Work Schedule: _____

Date of Birth: _____ Place of Birth: _____ SSN: _____

Eye Color: _____ Hair Color: _____ Height: _____ Weight: _____ Gender: Male Female

List any Scars or Tattoos: _____

Spouse's Name: _____ Spouse's Work Phone: _____

Do you have reliable transportation: Yes No Drivers Lic #: _____ State _____

Background Information

Criminal Conviction/Traffic Violations: Have you ever been convicted of:

- (a) A misdemeanor, gross misdemeanor or felony (excluding juvenile adjudication)? Yes No
(b) A moving traffic violation within the last five years? Yes No

If yes, indicate such below giving date(s), time(s), locations(s) and circumstance(s). Include any conditions of your parole and/or probation, if applicable. Moving traffic violations will only be considered if driving a vehicle is a job requirement. A criminal conviction is not an automatic bar to employment. Each case is considered on its individual merits. LACK OF REQUESTED INFORMATION IS BASIS FOR REJECTING A VOLUNTEER APPLICATION.

Education / Extracurricular

High School: _____
Name City / St Last Grade Completed

College: _____
Name City / St Last Grade Completed

Specialized: _____
List any Specialized training or education applicable to SAR

Hobbies: _____
List any hobbies or extracurricular activities

Emergency Contact Information

Full Name: _____
Last First M.I.

Address: _____
Street Address Apartment #

City State ZIP Code

Primary Phone: () _____ Alternate Phone: () _____

Relationship: _____

Emergency Medical Information

The following information is provided solely for the purpose of medical screening and for use in the event of a medical emergency. All of the following information is Protected Health Information under United States HIPPA Laws and will remain confidential.

History:

List any previous significant surgeries, severe injuries, sports injuries etc

Medications:

Medication	Dose	Taken For	Medication	Dose	Taken For

List all medications including allergy and birth control medications

Allergies:

List any allergies to medications, foods, plants, latex, etc. and type/severity of reaction

Conditions:

Previous Seizure Heart Attack Stroke Bone/Joint Disorder Heart Condition Diabetes

Asthma COPD, Lung Condition Current/Recent Pregnancy Serious Trauma

Other Medical conditions:

Other Info:

Signature

Volunteer Applicant Certification:

IMPORTANT. PLEASE READ BEFORE SIGNING.

- I declare that any statements made by me in this volunteer application or information provided are true and complete. I understand that statements made and information provided by me are subject to verification and that any misrepresentation, fraud, or omission of material facts are grounds to deny membership or for disciplinary action, including dismissal, after membership is granted.*
- I attest that I have the legal right to live and work in the United States (proof required on acceptance of membership).*
- In connection with this Volunteer application, I authorize Skagit County and any agent acting on its behalf to conduct an inquiry into any information related to my potential or continued employment with*
- the County and authorize the release of any such information, including, but not limited to, any criminal conviction on my record. (Check box below if you do not want your present employer contacted.) Moreover, I hereby release Skagit County and any agent acting on its behalf from any and all liability of whatsoever nature by reason of requesting such information from any person.*
- I request that you do not contact my present employer unless necessary to determine my qualifications for the position.*
- I affirm that I have read the minimum requirements for the Skagit County Sheriff's Office Search & Rescue Unit and I meet the minimum standards to perform the requested duties.*

Signature

Date

Parent of Guardian if under 18

Physical Agility Standards

Physical Ability Standards are set for most positions ranging from Arduous levels of activity to Light. SCSO SAR follows the United States Forrest Service model for establishing physical ability standards. The USFS Work Capacity Test provides an excellent framework, and is very similar in nature to SAR activities. All staff attempting full field certification must meet the Arduous level criteria as outlined in the Work Capacity Testing for Wildland Firefighters handout.

The Physical ability standards are broken in to 3 categories:

- **Light work** involves mainly office-type work with occasional field activity.
- **Moderate work** involves lifting 25 – 50 pounds, and occasional demand for moderately strenuous activity. Safety officers and fire behavior officers perform moderate duty.
- **Arduous work** involves above average endurance (aerobic fitness), lifting more than 50 pounds (muscular fitness), and occasional demands for extraordinarily strenuous activities. All wildland firefighters perform arduous duty.

Fitness Requirement	Test	Description
Arduous	Pack Test	3-mile hike with 45 pound pack in 45 min
Moderate	Field Test	2-mile hike with 25 pound pack in 30 min
Light	Walk Test	1-mile hike in 16 min

Training Requirements

Position	Training Level	Fitness Requirement
SAR Recruit Candidate	Phase III	Arduous
SRT Rescue Technician (SME)	Phase III	Arduous
EMT	Phase III	Arduous or Field Test
K-9 Support	Phase III	Arduous
Food Services	Phase I	Walk Test
Chaplin	Phase I	Walk Test
Transportation Specialist	Phase II	Walk Test
Communications Specialist	Phase II	Walk Test
Field Support	Phase II	Walk Test
Incident Management Team	Phase I	Walk Test
Multimedia Specialist	Phase I	None
Web Design Engineer	Phase I	None
Administrative Assistant	Phase I	None
Public Relations	Phase I	None
Facilities Maintenance	Phase I	None
Vehicle Maintenance	Phase I	None

